Press release



Evonik awarded China's Top Employer 2015

Evonik has been awarded as one of the 50 "China's Top Employer 2015" on December 15 by the international publishing company Top Employers Institute. This is the eighth time Evonik received this award for its outstanding Human Resources management.

This year's assessment was stricter than before as the criteria extended from five to nine aspects. Evonik stood out to the awards committee and was given especially high scores for its excellent performance management and leadership development, as well as its efforts and practices in corporate culture.

"It is a great honor to win this award once again. Winning the Top Employer eighth time is a perfect recognition and reflection to Evonik's commitment and continuous efforts in human resource management," said Dr. Hans-Josef Ritzert, President Evonik Greater China region at the award ceremony. "People are the most valuable asset of Evonik, therefore we will continue to help our employees give full play to their potentials and grow together with the company."

The Top Employers Institute (formerly known as the CRF Institute) is an independent organization headquartered in Holland. It has been studying the employee offerings of significant employers and recognising Top Employers around the world since 1991.

Company information

Evonik, the creative industrial group from Germany, is one of the world leaders in specialty chemicals. Profitable growth and a sustained increase in the value of the company form the heart of Evonik's corporate strategy. Its activities focus on the key megatrends health, nutrition, resource efficiency and globalization. Evonik benefits specifically from its innovative prowess and integrated technology platforms. Evonik is active in over 100 countries around the world. In fiscal 2013 more than 33,500 employees generated sales of around $\in 12.7$ billion and an operating profit (adjusted EBITDA) of about $\in 2.0$ billion.

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Evonik Industries has been producing specialty chemical products in the Greater China region (Mainland China, Hong Kong and Taiwan) since the late 1970's; with wide-ranging trading relations already in place prior to this in the region. Evonik regards Greater China as one of the driving forces of the global economy and we consequently endeavour to grow our business in the region. The company now has around 3,200 employees in the Greater China region, the regional sales reached over €1 billion in 2013.

Disclaimer

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