

Evonik awarded China's Top Employer again for five consecutive years

- ◆ Evonik Industries was selected as one of the 32 "China's Top Employers 2012" by the Corporate Research Foundation (CRF) Institute
- ◆ This is the fifth time Evonik got this award for its outstanding Human Resources (HR) management

Evonik Industries has been awarded as one of the 32 "China's Top Employers 2012" on December 20th, based on the independent research of the CRF Institute. Evonik has been awarded as China's Top Employer for five consecutive years, which fully demonstrates the company's continuous efforts in achieving best-in-class HR management.

"We are greatly honored to receive this recognition once again. Corporate responsibility is the core of our business. Evonik continues to develop in the interests of its key stakeholders, including our customer and employees. We will try our best to provide a good working environment and provide broader opportunities for development for our talents." according to Dr. Hans-Josef Ritzert, Regional President Greater China.

At the grand award ceremony, Dr. Hans-Josef Ritzert, Regional President Greater China of Evonik Industries and David Li, HR Director of Evonik Greater China Region exchanged insights with management executives and HR leaders from other companies regarding various topics including the competition of talents, talent identification and development, creating competitive advantage in benefits, and employee caring.

The Top Employer award is designed by CRF since 1991 to identify and certify the front-runners in excellent HR management, based on the judging criteria in five categories, such as primary benefits, training & development, career development, secondary benefits & working conditions, and company culture. The selection follows strict selection process including four steps: shortlist, survey, review & audit, rating and selection.

This year, Evonik stood out to the awards committee and was given high scores for each category, especially in primary benefits and career development.

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Cathy Ho

Communications
Tel +86 21 6119-1296
Fax +86 21 6119-1116
cathy.ho@evonik.com

Shona Liu

Communications
Tel +86 21 6119-1000
Fax +86 21 6119-1605
shona.liu@evonik.com

Evonik Industries AG

Rellinghauser Strasse 1-11
45128 Essen
Germany
Phone +49 201 177-01
Fax +49 201 177-3475
www.evonik.com

Chairman of the Supervisory Board

Wilhelm Bonse-Geuking

Executive Board

Dr. Klaus Engel, Chairman
Dr. Wolfgang Colberg,
Dr. Thomas Haerberle, Thomas Wessel,
Patrik Wohlhauser, Dr. Dahai Yu

Registered Office: Essen
Register Court: Essen Local Court
Commercial Registry B 19474
VAT ID no. DE 811160003

Company information

Evonik, the creative industrial group from Germany, is one of the world leaders in specialty chemicals. Its activities focus on the key megatrends health, nutrition, resource efficiency and globalization. In 2010 about 80 percent of the Group's chemicals sales came from activities where it ranks among the market leaders. Evonik benefits specifically from its innovative prowess and integrated technology platforms. Evonik is active in over 100 countries around the world. In fiscal 2010 more than 34,000 employees generated sales of around €13.3 billion and an operating profit (EBITDA) of about €2.4 billion.

Evonik Industries has been producing specialty chemical products in the Greater China region (Mainland China, Hong Kong and Taiwan) since the late 1970's; with wide-ranging trading relations already in place prior to this in the region. The Group now has a total of 18 companies and 15 production sites in the Greater China region. Evonik regards Greater China as one of the driving forces of the global economy and we consequently endeavour to grow our business in the region.

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