

Evonik awarded China's Top Employer 2011

- ◆ Evonik China was selected as one of the 30 "China's Top Employers 2011" by the Corporate Research Foundation (CRF) Institute
- ◆ This is the fourth time Evonik China got this award for its outstanding Human Resources (HR) management

Evonik China was honored as one of the "China's Top Employers 2011" among 30 companies, presented by the CRF Institute. It is the fourth year that Evonik China has won the "China's Top Employers" award, which fully demonstrated the company's continuous effort on optimizing the HR management.

"We are greatly honored to receive this recognition once again, especially as the standards of excellence keeps upgrading every year," commented by Dr. Dahai Yu, President Evonik Greater China Region. "Products and strategies are of decisive factors for the company to be a top employer. If the company achieves good business performance, employees will for sure have more opportunities for career development. At the same time, we also regard employees as the foundation to realize our growth target." Dr. Yu shared his understanding of top employer. As a global leader in specialty chemicals, Evonik spares no effort to devote our management resources to planning and development of talents.

The Top Employer award is designed to identify and certify the front-runners in excellent HR management, based on the judging criteria in five categories, such as pay & benefits, training & development, career opportunities, working conditions and company culture. The total number of companies that applied for "China's Top Employer 2011" amounts to 450. Evonik China stood out to the awards committee for its excellent in-house training, systematic internal promotion channels, substantial career development opportunities, transparent intercultural communications, and employee-oriented company culture, to name but a few.

Besides the "China's Top Employer 2011" award, Evonik China has also received a couple of other awards recently for its reorganization of the excellence in HR management. These awards include the "Best HR Strategy for Business Growth" by China Staff and the "100 Best Human Resources Companies" from www.51job.com.

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As one of the leading HR awards worldwide, the Top Employers award has been developed by the Corporate Research Foundation (CRF) Institute. In 1991, the CRF was founded as a joint initiative of academics, business journalists, trade associations, researchers and international publishers. With the objective of offering independent HR assessment and acknowledgement, CRF was launched. For more information, please visit www.topemployers.com.cn

About Evonik

Evonik Industries is the creative industrial group from Germany. In our core business of specialty chemicals, we are a global leader. In addition, Evonik is an expert in power generation from hard coal and renewable energies, and one of the largest private residential real estate companies in Germany. Our company's performance is shaped by creativity, specialization, continuous self-renewal, and reliability. Evonik is active in over 100 countries around the world. In its fiscal year 2009 about 39,000 employees generated sales of about €13.1 billion and an operating profit (EBITDA) of about €2.0 billion.

Evonik Industries has been producing specialty chemical products in China since the early 1990's; with wide-ranging trading relations already in place prior to this. The Group now has a total of 20 companies and 16 production sites in the Greater China region. Evonik regards China as one of the driving forces of the global economy, and we consequently intend to increase our business in Greater China to around €2 billion by 2015.

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